GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:1491
ANSWERED ON:03.08.2005
WAGE REVISION OF COAL SECTOR EMPLOYEES
Acharia Shri Basudeb;Gaikwad Shri Eknath Mahadeo;Mane Smt. Nivedita;Manvendra Singh Shri ;Singh Shri Kirti Vardhan;Yadav Shri Anirudh Prasad (Sadhu)

Will the Minister of COAL be pleased to state:

(a) whether various issues pertaining to the workers of Coal India Ltd.(CIL) were discussed in the recent meeting between the Hon`ble Minister of coal and the Central Trade Union leaders ;

(b) if so, the details thereof ;

(c) whether the Government has decided to increase the wages of the employees in the Coal India Limited, its subsidiaries and Singareni Collieries Co. Limited ;

(d) if so, the details thereof ;

(e) the number of employees who will be benefited by the wage revision; and

(f) the total increase in wage bill as a result of it ?

Answer

THE MINISTER OF STATE IN THE MINISTRY OFCOAL (DR. DASARI NARAYANA RAO)

(a & b): Yes, Sir. The following issues were discussed in the meeting held on 9-7-2005 and 10-7-2005 between the Minister of State (Coal) and

Central Trade Union leaders :-

1.The clauses for employment on compassionate ground as per National Coal Wage Agreement-VI (NCWA-VI) will be operative in NCWA-VII till revised schemes is jointly prepared.

2.The payment of arrears will be made to the employees who have already separated and shall separate on any account.For remaining employees of all the Subsidiaries/Companies, modalities shall be jointly worked out taking into consideration of revival package of Eastern Coalfields Ltd. and Bharat Coking Coal Limited.

3.The minimum guaranteed benefit will be 15% of basic pay as on 30-06-2001 plus Rs.300/- or Rs.I 185.39 whichever is higher.

4. It was agreed that unions will not press for their strike notice dated 31-5-2005 to go on strike with effect from 18-7-2005 to 24-7-2005.

(c,d,e &f): Yes, Sir. It has been decided to increase the wages of employees in Coal India Limited and its subsidiary companies including Singareni Collieries Company Limited as under : -

I.All employees covered by the agreement will be given minimum guaranteed benefit of 15% of basic pay as on 30-06-2001 plus Rs.300/- or Rs.I 185.39 whichever is higher.

II.The number of employees who will be benefited by the agreement signed on 15.7.2005 will be 5,15,000 as on 1-7-2001 in Coal India and its Subsidiaries.

III.The financial impact during 5 years period i.e. 1-7-2001 to 30-6-2006 will be for Rs.7,293/-crore.

IV. As far as Singareni Collieries Company Limited is concerned, 1,03,009 employees will be benefited with the financial impact of upward pay revision of about Rs.835 crore during its operation period from 01-07-2001 to 30-06-2006.